• Incorporation of Covid-19 risks and biosafety protocols in Occupational Risk matrix.
• 85/100 (average result) in Occupational Health and Safety (OHS) internal audit conducted in plantations, warehouses, mechanical workshops and mills.
• 2 meetings of the OHS Committee held.
• 1,628 PPE -Personal Protective Equipment- inspections (73% execution of the program).
• 100% new vendors and suppliers trained.

- Preventive Medicine and Occupational Health Program:
  - 100% new workers examined.
  - 56% permanent workers examined.
- Plan to Prevent Workplace Accidents:
  - 2,751 trainings on safe work practices imparted to 95% of plantation workers.
  - 1,431 trainings on Covid-19 prevention carried out.
- Workplace accident frequency rate: 7.94 accidents per million man-hours worked.
- Lost Time Injury Frequency Rate (LTIFR): 55.37 days lost due to incidents per million man-hours worked.

• 95% of workforce trained on the Policy on Responsible and Sustainable Production.
  - Average score: 87/100 (10% of trained employees evaluated).
- Grievance Mechanism communicated to 95% of the workforce.
- 100% of security guards trained on the guidelines and regulations established by the National Department of Private Security Services (DIGESSP).
  - Average score: 90/100.

• High Conservation Value (HCV) areas:
  - maintenance of 85 mounds (HCV6), monitoring of water sanitation in El Caldero stream (HCV 4 & 5).
• 100% of plantations and mills workforce informed and trained on the company’s Code of Conduct.

• Agrochemical related incidents.
• Findings regarding child labor (internal audits).
• Incidents related to the company’s private security.
• Deaths (fatality rate).

• 100% compliance with:
  - Local workers recruited through company’s Local Employment Procedure.
  - Commitment to ensure 3.8 m2 of minimum living space (per person) for each worker in REPSA’s 9 housing sites.
  - Execution of the Impact Mitigation Plan (activities programmed for Q2).
  - Parameters established by national regulation (Governmental Agreement 236-2006) for the reuse of treated wastewater in fertigation: evaluation conducted by independent laboratory in 2 sites of the wastewater treatment system in each mill.
  - Security personnel received training on human rights.
    - Average score: 93/100.

- Environmental Indicators:
  - Industrial water use (m3 / MT / FFB processed)
    - REPSA I: 0.62
    - REPSA II: 0.36

- Compliance & Transparency:
  - 100% traceability to plantation (Fresh Fruit Bunches -FFB-).
  - 4 sustainability press/media releases.